



The Silver Slug

The Official Newsletter of UCSC Retirees Association

Volume 29, Issue #1, September 2018



Wednesday September 12, 2018 11:30am – 2:00pm

Annual Fall Picnic

Harvey West Park

Join us for the Fall potluck picnic to kick off the year, see old friends, make some new ones, and share stories of summer adventures. Please bring a dish to share – appetizers, entrées, salads, side dishes or desserts. We will also be firing up the BBQ pit. Hotdogs and condiments provided, please bring anything else you would like to throw on the grill - hamburgers, veggie burgers, etc. Cold drinks and coffee will be provided. Please bring your own plate & utensils to reduce waste.



There will be succulents for sale as a fundraiser for the UCSC Retirees Association Bruce Lane Memorial Scholarship Fund for UCSC students who are military veterans, and also homemade crafts to benefit the Silver Slug Award Scholarship for current and retired UCSC Staff and their dependents who are attending UCSC.



President's Message September 2018

Upon reflection, 2017-18 was a very busy year for the Retirees Association and Board! We hosted our four regularly scheduled pot-luck luncheons including an informative talk by Lee Ann Shenkman, Trust Attorney, at the Speakers Luncheon, and the presentation of the inaugural Silver Slug Award scholarship at the Scholarship Luncheon. In addition, we also supported on and off campus events including trips to Elkhorn Slough, Filoli Garden in Woodside, the Castro Adobe in Watsonville, and an informative Lime Kiln walk on the UCSC campus.

We communicated important news to you about pension thefts and prevention techniques and the status of the recommendations for health benefits of the UC working group. The newsletter of the UCSC Emeriti Association also had excellent articles regarding these topics and many others that may be of interest to you. You can find them on their website at emeriti.ucsc.edu

We met with campus leadership to share the results of the CUCRA retiree survey, including our campus specific results, to highlight the continued value that all retirees bring to the campus. To refresh your memory or to see the reports for the first time visit our website at retirees.ucsc.edu

We continued to oversee the implementation of the Retiree and Emeriti Center (REC) including the hiring of the new Coordinator, Christy Dawley. With her leadership and support she helped coordinate the most recent "Welcome to Retirement Event" held in June and our participation at the Staff Appreciation Event (more info on Pg. 7). She also organized two Cybersecurity work-shop opportunities in response to the pension theft issue.

Our commitment to supporting students on campus continued with successful fundraising campaigns for the UCSC Retirees Association Bruce Lane Memorial Scholarship which funds for military veteran students attending UCSC, and the first ever Silver Slug Award Scholarship for current and retired UCSC staff and their dependents who are attending UCSC.

Considering that we are an all-volunteer group, these achievements are noteworthy. So, what's to come in this year? We will again provide opportunities to gather, mingle and learn with fellow retirees. A simple survey is being planned to gather your input to ensure our ongoing value to you as part of the Association. We would also like to feature you in the "Slugs On The Go" section of upcoming newsletters to learn more about what individual members might be up to. Please send photos and a description of your activities and adventures to ucscsilverslug@gmail.com.

In addition, we have vacancies on our Board for the Vice-President, Fundraising Chair, and Treasurer. If you are interested, please contact us! I hope you all had an enjoyable summer and I look forward to seeing everyone at our annual Fall picnic on Sept. 12 at Harvey West Park (try not to miss it)!

-Ilse Lopes



McIvor's Corner – News from the UCSC Benefits Office

Marianne McIvor, Health Care Facilitator

831-459-3573 memcivor@ucsc.edu

Office hours: 7:30 to 4:30 Mon-Friday (lunch Noon -1pm)

Office address: UCSC Staff Human Resources, 100 Enterprise Way, Scotts Valley, CA 95066

Retiree Health Benefits Working Group Issues Report

Earlier this summer, the Retiree Health Working Group released its preliminary report to President Napolitano. The Retiree Health Working Group was formed in January 2018 and was tasked by President Napolitano with evaluating options and making recommendations to ensure the long-term financial viability of the retiree health benefits program and manage costs. The group's work only pertains to retiree health benefits and does not affect UCRP pension benefits. The president expressed support of many of the group's recommendations, briefly listed below:

- No significant changes to the retiree health program for 2019
- Gradually reduce the University's share of contributions toward medical coverage for retirees aged 65 and older that are not coordinated with Medicare
 - The working group recommended to reducing UC's contribution to this group over the next three years, beginning in 2019 through 2021.
 - Approximately 1,600 current UC retirees fall into this category.
- Retiree Health Working Group will continue to meet and study the healthcare environment for UC retirees into 2019

To review more detailed information and the Retiree Health Working Group's report, visit:

<https://ucnet.universityofcalifornia.edu/news/2018/07/retiree-health-benefits-working-group-issues-report,-president-supportive-of-recommendations.html>

UC's At Your Service Online (AYSO) to Enhance Security Settings

The At Your Service Online (AYSO) website (<https://atyourserviceonline.ucop.edu/ayso/>) is your personal portal for reviewing your benefit income (aka your monthly pension check), obtaining your 1099-R tax forms, updating your address and accessing other UC retirement account information. To keep your information secure, AYSO will now begin to collect your personal cell phone number to support Multi-Factor Authentication (MFA) security enhancements. You may be familiar with MFA used by bank websites. If you don't have a cell phone or you prefer not to provide your cell phone number, you can check a box to indicate your choice. For more information, visit: <https://security.ucop.edu/resources/security-awareness/index.html>



Council of University of California Retiree Associations

An important benefit of membership in the Retirees Association is our participation with 12 sister associations throughout the UC system in the Council of UC Retiree Associations (CUCRA). One of the main purposes of the Council is advocacy on behalf of retirees with the Office of the President. It's easy to keep abreast of what's happening within the UC retiree community by visiting the CUCRA website: <http://cucra.ucsd.edu/>



to New Members of the UCSC Retirees Association!

Saladin Sale – Risk Services
Linda Kittle & Dale Cervine– UCSF Program
Management Office (Linda)
John Thompson – Arts Division
Tim Duane – Environmental Studies
Marian (Sherrin) Malatesta – ITS Jeff Wagner – ITS
Learning Technologies

Susan Willats - TAPS
Nancy Farris - FAST Office
Marlen Teachout – Bay Tree Bookstore
Manfred Warmuth – School of Engineering
Pedro Manjarrez – Physical Plant
Barbara Lorimer – Physical Planning
Wendy Martyna – Sociology

Scholarship Committee Report

As of the end of June 2018, my records show a total of \$39,909.58 in contributions for the Silver Slug Award Endowment, which will provide scholarships in perpetuity for current and retired UCSC staff and their dependents who are attending UCSC. In addition, my records show a total of \$157,580.78 in contributions to the UCSC Retirees Association Bruce Lane Memorial Endowment, which will provide scholarships in perpetuity for military veteran students at UCSC. This includes all of the Lane Family matching funds from Giving Day 2018 and the bequest from Mary Joan Rodriguez' estate. The Bruce Lane Memorial Scholarship Current Year fund has a balance of \$705, after distributing eight \$1,000 scholarships in May. For future fundraising, I am collecting containers to create beautiful succulent planters to sell and raise money for the Bruce Lane Memorial Scholarship Fund. Cups, saucers, creamers, sugar bowls, etc. are urgently needed for this project and all proceeds go directly to scholarships for military veteran students. If you have any of these items in your garage, attic, or cupboards that you no longer use and would like to get rid of them, please bring to the Annual Fall picnic.

Scholarship Luncheon



On Wed. May 2nd we held our Scholarship Luncheon at the UCSC Arboretum. Eight \$1,000 Bruce Lane scholarships for military veterans were awarded, and the first Silver Slug Award scholarship of \$2,000 was given to full-time UCSC employee Tony Soto (pictured above).

Nancy Pascal spoke about Mary Joan Rodriguez, and a \$1,000 scholarship was given to Oleksandra Keehl, a military veteran student, in Mary Joan's memory. Mary Joan was known as an outspoken advocate for students, a supporter of the campus' academic mission, as a devotee of theater, and for her generosity. She worked at Oakes College as student records coordinator and advisor. Her last gift to UCSC was a bequest of \$38,000 to the UCSC Retirees Association Bruce Lane Memorial Scholarship Endowment. She also left a bequest to the Division of the Arts. These gifts mean that Mary Joan continues her service on behalf of UCSC students.

Maxine Lane, Chair of Scholarship Committee



Here are some of the words of thanks sent by scholarship recipients:

I want to say thank you for your generosity regarding the Bruce Lane Memorial Scholarship. This award will help me a ton when I start graduate school in September. It means the world to me that you and people like you continue to support vets that have returned to school.

Julie Howell

I would like to sincerely thank the Retirees Association for awarding me the inaugural Silver Slug Award Scholarship. I am humble and grateful for the support and with the scholarship, I will not only be able to continue with my undergraduate education, I will actually be able to graduate ahead of schedule. Thank you so much to all those involved and to all those who contributed to this scholarship.

Tony Soto

*To Maxine Lane and the Retiree Association:
I am truly honored to receive the Bruce Lane Memorial Scholarship on behalf of the Lopes family, yourself, and the entire UCSC Retirees Association. Thank you for all your dedication and support to our UCSC veteran student community. The impact is tremendous and I am grateful beyond words. This scholarship is remarkably significant to me, and has reinforced a passion in my pursuit of a bachelor degree in human biology. I am confident that my educational success will benefit through your gift, allowing me to seek internship this summer providing a much needed financial relief. I hope one day I can impact others the way you have.*

Cory Monticalvo

I would like to express my gratitude for being chosen for the Bruce Lane Memorial Scholarship. I am a returning student in my second year, majoring in Bioengineering. This helps relieve the burden of financial stability for me and my family this summer. I hope to one day be able to give back to the community and future students.

George Leece

Thank you very much for supporting me and my fellow veterans through the Bruce Lane Memorial Scholarship. This money will be a great help in my academic endeavor, but that isn't all. I feel honored to be awarded Mary Joan Rodriguez's scholarship. Sounds like she was an amazing woman. I will do what I can to live up to her memory. It was heartening to meet you all at the award luncheon, hear your stories, and feel your welcome and support. You make this world a better place.

Oleksandra Keehl

In Memoriam

Word of the deaths of the following UCSC staff and faculty has been received. Condolences are extended to their families, friends and colleagues.

Richard R. Randolph
July 30, 2018

Leana Isidro
July 16, 2018

Paul Stubbs
May 12, 2018

Arthur Pearl
July 5, 2018

J. Peter Euben
May 25, 2018

Karen Sweetland
April 13, 2018

Benjamin Doniach
July 10, 2018

Jack R. Weaver
June 2, 2017

Patrick Smith
April 23, 2018



Slugs on the Go!



Upcoming Event!

City of Santa Cruz Resource Recovery Facility Tour

When: Tues., September 18th, 10:00am to 11:30am

Where: The Santa Cruz Resource Recovery Facility at Dimeo Lane



We will see what happens to the 30 to 50 tons of material that Santa Cruz residents place into their blue recycle bins each day, and how in just one week the recycling center staff can bale as much as 50 tons of mixed paper, over 20 tons of plastic, and about 70 tons of cardboard. We will also learn about the Household Hazardous Waste program, and the importance of keeping non-recyclable materials out of the resource recovery stream.

Reservations are required. Our group is limited to 20 people. Carpooling is encouraged, as parking is limited. Reservation information will be sent via email soon, and will also be available on our website at retirees.ucsc.edu



Past Events

Retirees Take Elkhorn Slough Safari

On the 29th of May, 26 members of the Retirees Association enjoyed a beautiful, sunny afternoon on Elkhorn Slough observing the natural habitats of many of our coastal wildlife including otters (with and without babies), brown pelicans – even sighted a rare white pelican – sea lions, harbor seals, cormorants (and tufted cormorants) as well as the usual sea birds. A great time was had by all.



The Castro Adobe Tour was on a beautiful sunny day in June and volunteer docents gave an excellent tour with lots of local history. Located in Larkin Valley near Watsonville, the two-story Castro Adobe is one of the finest examples of a rancho hacienda in the Monterey Bay area. Local non-profit organization “Friends of Santa Cruz State Parks” is partnering with California State Parks to open the adobe as a State Historic Park. The Castro Adobe will be the first State Historic Park in South County.



Welcome to Retirement Reception



The 5th annual Welcome to Retirement Event - June 21, 2018 at the Cowell Provost House

This event is hosted by the Retiree Emeriti Center (REC) to honor new retirees. Approximately 70 people attended including representatives from UCSC and various Friends Groups. Retirees Association Board member Patt Takeuchi was this year's emcee with support from Frank Trueba, also a Board member. Chancellor Blumenthal joined in the celebration before having to continue on to a second event that evening. During her speech, EVC Marlene Tromp cited the

impact that emeriti and retiring staff have made on our campus as she welcomed and congratulated our newest retirees. As a special gift, this year's honorees were given their choice of a one-year membership to a Friends Group - graciously donated by the Affiliates, Friends of the Farm & Garden, Arboretum, the Seymour Marine Center, Cowell Lime Kiln, and Osher Lifelong Learners.

Special thanks to:

- Provost Alan Christy of Cowell College for the use of Cowell College Provost House
- Retiree Nick Royal: Musician
- Marianne McIvor: Benefits representative
- Virginia Rivera & Cindy Miller: University Relations
- Volunteers from the Retiree Association, Staff Advisory Board, and student volunteers
- Friends Groups Representatives in attendance included: Friends of the Farm & Garden, Arboretum, the Seymour Marine Center, Women's Club, Osher Lifelong Learners

UCSC Staff Advisory Board Annual Staff Appreciation Picnic



to see this iconic campus landmark reopened. The Retiree's Association and Retirees & Emeriti Center tabled together to answer questions and build

The Annual Staff Appreciation Picnic was held on June 27th in the newly renovated Quarry Amphitheater. In previous years, this event was held on the Upper East Field, so it was a new location for everyone and also exciting

awareness. Instead of traditional swag, the booth offered fresh coffee as a way to draw in a larger audience. With the help of Christy Dawley, the coordinator for the Center, and association members Richard Vasquez, Frank Trueba, and Jean Fargo, the booth was able to connect with several hundred staff members during the picnic. Many visitors stopped by to greet the retirees that they have missed seeing on campus.



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UCSC Retirees Association
University Relations
1156 High Street
Santa Cruz, CA 95064

UCSC Retirees Association – *aging gracefully like fine wine!*

DATES TO REMEMBER!

Wed. Sept. 12th, 11:30am – 2:00pm

Annual Fall Picnic

Harvey West Park

Tues. Sept. 18th, 10:00am – 11:30pm

City of Santa Cruz Resource Recovery Facility Tour

605 Dimeo Lane, Santa Cruz

Tue. Dec. 11, 2018 11:30am – 2:00pm

Annual Holiday Luncheon

Peace United Church
High Street, Santa Cruz