Celebrate the season
with old friends and new at the UCSC Retirees Association annual holiday party!

**Date:** Tuesday, December 2, 2013  
**Place:** Peace United Church of Christ  
(aka First Congregational Church)  
900 High Street  
**Time:** 11:30am – 1:30pm

Come join your fellow UCSC retirees for the annual holiday potluck luncheon at the Peace United Church. Enjoy a festive seasonal program by Fiat Musica as well as holiday greetings from Chancellor’s office.

Share your favorite holiday buffet dish: • Entrée • Salad • Side Dishes • Desserts  
Drinks and coffee will be provided. Please remember to bring your own place setting including utensils and beverage container.

As the holidays are a time for sharing, we hope that you will be willing to give what you can to the Bruce Lane Memorial scholarship fund for UCSC’s veterans, which will be awarded at our annual soup luncheon in March 2015. So look for the donation jar!
In Memoriam

Word of the deaths of the following staff and faculty has been received. Condolences are extended to their families, friends and colleagues.

Francis Willson, Custodian, August 13, 2014

Rolando Muñoz, Accountant, August 24, 2014

Tome Wada, Senior Secretary, August 31, 2014

Matthew Sands, Kresge Fellow/ Physics Professor, September 13, 2014

Peggy Merrell, Administrative Assistant, September 13, 2014

Joseph Garvin, Police Officer, October 4, 2014

Noel Paddon, Physical Plant Supervisor, October 16, 2014

In their honor, memorial gifts to the Retirees Association Scholarship Fund or the Bruce Lane Memorial Endowment Fund may be sent to:

UC Santa Cruz Foundation, 1156 High Street, Santa Cruz CA

Members’ Corner

November 11, 2014 membership compared to same time last year (May 1 – November 11, 2014)

• 200 new/renewals (157 single + 43 dual)
• 39 lifetime members (31 single + 8 dual)
• 30 new members (from May 1, 2014)

Total Members: 243

Last Year Membership
(May 1, 2013 – November 12, 2013)

• 195 new/renewals (153 single + 42 dual)
• 22 lifetime members
• 31 new members for 2013-14

• Total Members: 237

We would like to welcome the following new members:

Vickie Bencich
Martha Daniels
Julian Field
Stephen & Nancy Goldie
Tanya Honig
Heidi McGough
Tina Oberlin
Robin Ove
Karalee Richter
Susan Szemeredi
Jo Ann Thomas
Rose White
President’s Message for Winter

Over coffee with a new member of our Retiree Association board, we talked about why we so much enjoyed serving the university. My friend described the sense of gratitude she felt for the years she had served, the friends she met, the sense of self that her position gave her and the good feeling she experienced in giving back.

Because the first half of my forty years in higher education was spent in smaller independent universities, I described my sense of good fortune in retiring from an institution which provided good health and pension benefits. One friend of mine from a university I served earlier in my career, had to sell his home and move to a town with a less costly standard of living in order to pay for the medical care he needed. That institution provided no health benefits for staff retirees or faculty emeriti.

What we shared over coffee with the greatest enthusiasm was the sense of satisfaction each of us felt in supporting a university that makes such a positive difference in our society: by providing an education to first-generation students, in conducting research which could make the environment more sustainable, and by training leaders who can shape a positive future for our grandchildren.

We also admitted that the most immediate benefit we receive in serving the Retirees Association is the fun we have in planning events and working together with friends we’ve known for years. If you’re curious about what happens at one of our meetings, we would be happy to have you join us. Just email me at davesteph@cruzio.com and I’ll fill you in on the details.

Dave Dodson, President

UCSC Retirees (top left to right) Lee Duffus, Linda Larkin, Freda Crum, Jerry Walters, and (seated left to right) Valerie Simmons, Lynne Wolcott were volunteer poll workers in our recent election on November 4, 2014. Thanks for your community service!
UCSC was well represented at the Fall CUCRA and joint CUCRA/CUCEA meetings held October 22-23, in the Alumni House at UC Berkeley. Lee Duffus led the CUCRA meeting as Chair. I was accompanied by Jenny Anderson as the alternate representative and Dori Schack as a “guest,” while Roger Anderson and Mary Silver, (CUCEA Chair and CUCEA Representative respectively) joined us for the joint meeting on the second day. Here are the meeting highlights:

Thanks to the income generated by the Travel Program, the value of CUCRA’s assets as of September 30 was $50,103.62. After discussing and voting against various proposals to reduce or amend the dues structure, the Association’s representatives voted to increase funding from $1500 to $5000 for 2015 for CUCRA’s Grant Initiative (established at the May meeting) to support initiatives for campus association activities and things outside the normal CUCRA budget.

Lee Duffus was unanimously re-elected to serve as CUCRA Chair for another two-year term!

Two topical roundtables: Jenny participated in Group 1, which was focused on financial sustainability, and I attended Group 2, focused on membership communications. Much of Group 2’s discussion focused on electronic communications. Many are reducing or eliminating printed newsletters and UCI charges members who wish to receive snail mail an additional $5. UC Davis and others use a suite of online marketing tools offered by Constant Contact, Inc for bulk emails and surveys.

Joint CUCRA/CUCEA meeting: After Berkeley’s Straw Hat Band serenaded us with a couple of numbers, UCB Associate Vice Provost for the Faculty, Angelica Stacy, gave an interesting talk about the survey she conducted to address issues confronting late-career faculty within UC. The faculty is aging, as the average age of the Cal faculty has risen from 46 to 52 from 1979-2009 with 1 out of 6 being over 65.

JBC Chair resigns: Adrian Harris, JBC Chair (and charter rep to the committee from CUCRA 20 years ago) provided an impressive summary of the accomplishments of the committee and announced he decided it is time for him to reduce some of his obligations. He will resign as Chair as soon as the new Chair has taken a seat.

Spring 2015 CUCRA/CUCEA meetings scheduled for April 29-30 AT UC San Diego

Mary Wells, UCSC CUCRA representative
Bruce Lane Memorial Funds Report

We hope to give at least twelve $500 scholarships under the UCSC Retirees Association Bruce Lane current-year scholarship umbrella on **Tuesday, March 3, 2015** at the UCSC Arboretum. Income from the endowment will provide almost three of those scholarships, and three very special memorial scholarships will provide three more awards. Money contributed to the current-year fund will allow us to give the remaining six. Depending on how many contributions are received in the near future, we may be able to do even more.

Currently, we have contributions totaling **$63,202** in the UCSC Retirees’ Bruce Lane Scholarship Endowment. We are determined to make this fund grow and increase so that more scholarships can be given from the income each year. Because the UC Regents have invested these funds, the actual market value of the endowment fund was **$68,000** at the end of September. Our military veteran students have done so much for our country that we want to show our appreciation by giving them help with scholarships. With income form the endowment, we can do that perpetually.

**Do you have a relative or friend who you want to honor with a memorial scholarship? If so, please call me at (831) 426-8353.**

Maxine Lane, Scholarship Chair

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Three VERY SPECIAL Scholarships to be given in March

At our **March 3, 2015** soup potluck luncheon, three very special scholarships will be given under the umbrella of the UCSC Retirees Association Bruce Lane current-year scholarship fund. They will be the **Lt. Col. Raymond Pascal** scholarship from his widow, Gertie Johnson; the **Chaplain Ben F. Janes** scholarship from son-in-law and daughter, Roland and Nancy Pascal, and son and daughter-in-law, **Dustin and Jo Ann Janes**. Maxine Lane will honor her good friends with the **Harry and Jene Zenner** scholarship in their memory. (Due to space limitations, details about their lives will follow in our next newsletter.) All of these scholarships will go to UCSC retired military veterans.
UCSC Retirees do it again!

For two years in a row, both Jerry Walters and Dave Kirk, won prizes for their photos at the August 2014 Santa Cruz County Fair! Jerry won a Second prize for his photo of the Oregon Coast in the Scenery category while Dave won two Second prizes for photos; one for the Woman in the Window in the Photo Journalism category and the other, Jesus Lizard, in the Undomesticated Animals category.
We had a whale of a good time when 29 UCSC Retirees embarked on a whale watching trip with Sanctuary Cruises of Moss Landing on October 15, 2014. For details, see the article on our website: http://retirees.ucsc.edu/events/past-events/2014whale-watch.html
**Special Events in 2015**

- **Año Nuevo field trip (January date TBA)**
  Fellow UCSC Retiree and Año Nuevo docent **Faye Levinson** will lead a group tour for us. Look for an email blast with the time, exact date etc. in the near future. Space is limited to the first 20 who sign up, so be ready to send in $7 to reserve your place.

- **Santa Cruz Warriors game: (February date TBA)**
  Join us at the Kaiser Permanente arena in a special Retirees section during “UCSC night at the Warriors.” Former UCSC basketball coach **Duane Garner** will give us an overview of the season, basketball strategies and fine points of the game.

- **Mushroom Identification hike (Winter date TBA)**
  A four-hour nature walk will be led by the Fungus Federation.

- **Celebrating UCSC Retirees (Friday, April 23)**
  Join anyone who has ever worked at UCSC for a special midday meal during UCSC’s 50th Anniversary weekend.