‘Tis the Season to be Merry...

It’s almost time for the UCSC Retirees Association annual holiday party!

**Date:** Tuesday, December 3, 2013  
**Place:** Peace United Church of Christ  
(aka First Congregational Church)  
**Time:** 11:30 am – 1:30 pm

Come join your fellow UCSC retirees for the annual holiday potluck luncheon at the First Congregational Church. Enjoy a festive seasonal program by *Fiat Musica* as well as holiday greetings from Chancellor Blumenthal.

Share your favorite holiday buffet dish: • Entrée • Salad • Side Dishes • Desserts  
Drinks and coffee will be provided. Please remember to bring your own place setting including utensils and beverage container.

As the holidays are a time for sharing, we hope that you will be willing to share what you can toward the Bruce Lane Memorial Scholarship for UCSC’s veterans. When we say anything helps, we truly mean that every penny counts toward this valued program ... so look for the donation jar!
In Memoriam

Word of the deaths of the following staff and faculty has been received. Condolences are extended to their families, friends and colleagues.

Erendira Vaca, Custodian
July 7, 2013

Bruce Webster, Maintenance
July 26, 2013

Mishael Caspi, Religious Studies lecturer
August 4, 2013

James Loo, Developmental Engineer
August 5, 2013

Glenna Roukes, University Relations
August 21, 2013

Oscar Ruiz, Custodian
August 4, 2013

Shirley Wynne, Theater Arts Professor
August 17, 2013

Rebecca Carter, Counselor psychologist
September 1, 2013

Virginia Giovanni, Custodian
September 10, 2013

John Marcum, Professor, Provost, EAP
September 20, 2013

Debbie Wubben, Admissions
October 1, 2013

Lou Fackler, Campus engineer
October 11, 2013

In their honor, memorial gifts to the Retirees Association Scholarship Fund or the Bruce Lane Memorial Endowment Fund may be sent to:

UC Santa Cruz Foundation, 1156 High Street, Santa Cruz CA 95064

Our Silver Slug retiree website has been completely redone, and is now kept current! Our home page contains updates on new health insurance plans and workshops, news about the new retiree office that will be opening soon at Kresge College, results from the survey sent to all retirees, and the Silver Slug annual report to the Chancellor. Other pages include links to campus and non-campus organizations and resources of potential interest to our members, past and current newsletters, board of directors information, regularly scheduled and special one-time events, scholarship information, and "in memoriam" notices. As our Silver Slug Association gets more active, our web site will be ever more useful in keeping up with opportunities available to us, and campus and system-wide news of importance to retirees. We invite you to peruse the new website and give us your comments: http://retirees.ucsc.edu/index.html.
President’s Message for Winter 2013

Recently I attended a meeting of the UCSC 50th Anniversary Planning Committee. Co-chairs Tyrus Miller and Susan Gillman expressed their enthusiasm for the celebration which will officially kick off in a little over a year. All campus and affiliated groups are invited to propose events which celebrate the achievements of the first 50 years, encourage involvement of alumni and others and help to illuminate the future of UCSC. It is an exciting prospect!

I was reminded of my own recollection of those heady times. In 1965, I was a graduate student at UC Berkeley. From that tear gas-scented, demonstration-prone, chaotic perspective, Santa Cruz seemed the ideal setting for an academic institution that is small in scale, communal, close to nature and with a profound emphasis on teaching. It appeared to be all the things Berkeley was not. It was also academically demanding and more selective than UCB in those days.

I have listened intently to my friends in the staff and faculty who were here in those pioneer days and laughed, gasped and wondered at their stories. Retirees have a significant role to play in this 50th anniversary celebration. The anecdotes and insights we have to share can help the UCSC community to understand the remarkable vision of the founders and to marvel at the distance we have come in that half century.

I hope we will have many in our retiree community who will want to play a role in that celebration. The Retiree Board has formed a committee to develop proposals for our involvement in the 50th anniversary. It really is important that we include many of our members who have recollections of those early years. Please consider joining Nancy Pascal & Jerry Walters, who will co-chair the committee. Contact them (see page 7) or send me an email at davesteph@cruzio.com and we’ll include you.

Dave Dodson, President.

Debbie Wubben Scholarship

According to her colleague Sharon Dirnberger, “Debbie Wubben, a grande dame of UC admissions, passed away in October, one month shy of her 90th birthday. She began her long career in admissions at UCLA right after graduation, then moved on to Systemwide (now UCOP) before coming to the new Santa Cruz campus. She was an encyclopedia of admissions rules and policies and the knowledge she shared with those who followed in her footsteps long served us well. She is remembered fondly by all of us who worked with her those many years ago.”

Former colleagues of Debbie Wubben decided to pay tribute to her by donating to the scholarship fund in her memory: $500 was contributed collectively so that one of the scholarships to be be awarded this year will be named for her.
With our own **Lee Duffus** chairing, and veteran representative **Jenny Anderson** sitting beside me, I felt well supported at my first venture as UCSC’S CUCRA Representative, attending the November 4 meeting held at the Parnassus campus of UCSF.

I had not realized before this meeting, that the primary source of revenue for CUCRA is generated by the UC Travel Program. I picked up packets of information for 7 different trips, ranging from Costa Rica in March, to Ireland in May, Poland and Iceland in July, the Canadian Rockies by train in August, South America in September, and Antarctica at the end of December 2015. Let me know if you would like a brochure for any of these.

After taking care of several administrative items on the agenda, the report of the Joint Benefits Committee (JBC) to CUCRA and CUCEA (UC Emeriti Associations) was discussed. The report outlined what the JBC considers the three most important issues with the announced health plans for the next year:

1. The requirement for those retirees who live outside of California to use Extend Health, even if they move back to California. **Joe Lewis** from the Office of the President addressed this issue at the joint meeting stating, that the requirement to remain with Extend Health after moving back to California would be taken under consideration.

2. The well-publicized problem at UCSB where health care options for those not on Medicare are limited and expensive.

3. As the Wellness Program is re-launched as UC Living Well, JBC continues to believe "a comprehensive evaluation of these programs is essential, and hopefully useful in negotiating lower rates with health care providers."

The JBC report will be distributed to a broad range of UC administrators, including the new UC President, **Janet Napolitano**. Participants received copies of a recent survey for all the member associations of CUCRA, including its institutional relationship and support, dues and membership, programing, and newsletters. What a great source for benchmarking and ideas! The next CUCRA/CUCEA meetings are scheduled for April 30 & May 1, at UC Santa Barbara.

In the interim, I will be attending a Nor-Cal ROCs meeting that **Sue Barnes**, the head of the UC Davis Retiree Center, is hosting at UC Davis Tuesday, November 19. Participating organizations include Santa Clara University, Cosumnes River College, CSU San Jose, Sonoma State, Humboldt State, CSC Sacramento, University of the Pacific, and the other 3 UC campuses in northern CA.

**Mary Wells**  
*UCSC CUCRA representative*
Bruce Lane Memorial Funds Report

Our Retirees’ Scholarship Luncheon will be held at the Arboretum on Tuesday, March 4, 2014 (mark your calendars); and at this time we have only $1,179.38 for the Retirees’ Bruce Lane Current Year Scholarships. Until the UCSC Retirees Association Bruce Lane Scholarship Endowment reaches $50,000, we can’t take money from that source. When the $50,000 goal is attained, we can use interest from the endowment for the scholarships.

For those members who have already contributed to one of our scholarship funds, we thank you very, very much. For those members who haven’t gotten around yet to contributing and your financial situation would allow it, please keep in mind that money is desperately needed now to provide current year scholarships for our military veteran students. They have given so much for our country—let us show them how much we appreciate their sacrifice.

I understand that money received by the end of January can be used for the March scholarships. We hope to give eight $500 scholarships at that time. For those who want to make a donation in memory of Lou Fackler, we are hoping to give a scholarship in his name.

Maxine Lane
Scholarship Chair

SILVERSLUG SENIOR TIPS

This is a great resource for seniors. Browse the Consumer Action Handbook by topic. You can also order a print copy, explore the interactive version, download it (PDF), or download it by section.

Walters and Kirk Win Photo Contest Prizes

At the 2013 Santa Cruz County Fair, first-time entrant Jerry Walters won First Prize in the “undomesticated animal” category for his photo of an African elephant, and Dave Kirk won Second Prize for a travel photo of a stone head from Angkor Wat, Cambodia, in the “architecture category,” as well as two Honorable Mention Prizes for other travel photos. Last year, Dave won First Prize for his travel photo of the temple ruins of Bagan, Myanmar (Burma) in the “sunrise/sunset” category.

Members’ Corner

Since May 2013, we have 195 members (both new & renewed) compared to 192 in 2012. And we now have 22 lifetime memberships! We would also like to give a warm welcome the following new members who have recently joined:

- **Barbara Brogan** (Academic Personnel)
- **Pam Hunt Carter** (Registrar’s office) & **Jim Hunt Carter** (CAO of Cowell/Stevenson)
- **Tom Karwin** (Instructional Media Center)
- **Jon Kersey** (Social Sciences Media Lab)
- **Dean Raven** (Physical Plant)
- **Dennis Speer** (Social Sciences Media Lab)
- **Dennis Tibbetts** (Director of Native American Resource Center)
- **Gloria Williams** (Baskin School of Engineering)

To Your Health

Don’t forget about Open Enrollment for 2014!

Deadline is Tuesday, November 26, 2013

If you want to make any changes to your medical, dental, vision or legal benefits, go to this website:  [http://atyourservice.ucop.edu](http://atyourservice.ucop.edu) or call (800) 888-8267 M-F 8:30 am-4:30 pm PST
Survey Yields Great Information

If the University has your email address, earlier this summer you were among 470 UCSC retirees who were invited to participate in the Association's first survey of retired support staff and non-Senate academic staff. Within just three weeks, 155 responses were received for an exceptional return rate of nearly one-third. If you were one of the respondents, thank you!

As an incentive to respond quickly, two gift cards were offered for a random drawing. Ernest Howe, now residing in Texas, is the winner of the Amazon card, and the local Santa Cruz area winner of a Bay Tree Bookstore certificate is Kenneth Jensen. Congratulations! And a big “thanks” to Bob McCampbell for contributing the Bay Tree certificate. Survey respondents raised a variety of questions and comments in the open-ended sections of the questionnaire. Each was acknowledged with an answer to a question or a response to a comment.

What was learned?

- 60% are members of the Retirees Association.
- Of those indicating that they were not members or were uncertain about their membership status, most cited that they didn’t know there is an association or what the Association does, or didn't feel they had sufficient time to participate.
- Over 65% retired within the past ten years.
- Over 90% are satisfied with the UC pension program and health benefits.
- 20% are engaged in second or encore careers.
- 7% spend at least 20 hours weekly as caregivers.
- 60% volunteer in their communities; about 30 volunteer at the Santa Cruz campus.

2013-14 Board of Directors

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jka@cruzio.com
Anita Diaz, Treasurer  
an8lucila@gmail.com
Barbara Dileanis, Program and Events Committee  
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Dave Dodson, President  
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Lee Duffus, Honorary Director  
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Planning some International Travel? How about Antarctica? Or, Bangkok and Rangoon? South Africa, or the Italian and French Riviera? If you are looking for some exotic locales for your next travel adventure, consider one of the opportunities available to you next year through the UC Retirees Travel Program. This program is coordinated by a volunteer retiree of the San Diego campus, and the agent’s commission benefits CUCRA, which represents and advocates for all UC retirees. Check out the details here or call Collette Vacations (877) 872-4331 & identify yourself as a UC retiree.

“Burma and the Irrawaddy River: Bagan to Mandalay”
(Small Ship Cruise Tour) 3/3/2014

“The Rivieras: France, Italy & the Isles”
(Small Ship Cruise Tour) 5/27/2014

“Highlights of South Africa” (Land Tour) 10/9/2014

Rosemary Norling
UC Travel Interest Group
858-453-0908 / Rnorling001@san.rr.com

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