Time is approaching for retirees to gather again for the annual Potluck Picnic. The date is **Tuesday, September 18**, between 11:30 a.m. and 2:00 p.m., in the Oak Picnic Area of Harvey West Park.

▶ Bring a favorite dish to share and your place settings. Beverages will be provided.

▶ Come early to warm up your digestive system with some gentle stretches and low-impact movements, led by staff from UCSC’s Wellness Center.

▶ Invite recent retiree friends to enjoy this traditional Silver Slug event and reconnect with former colleagues and friends.

**Mark your Calendar!**

**Not-to-be-Missed Events**

**September 18, Tuesday**

Annual Picnic in the Park

**October 12, Friday**

Foundation Forum Lecture

Founders Celebration Dinner

**October 31-November 1**

Wednesday-Thursday

CUCRA-CUCEA Meetings in Santa Cruz

**December 4, Tuesday**

Holiday Potluck Party
President Nancy’s Message

Fall is a season to celebrate and harvest the bounty of gardens lovingly tended over the summer months. I hope to see you and your retired colleagues at the fall potluck picnic celebration, Tuesday, September 18, to enjoy some of the harvest.

We are thrilled to announce substantial gifts and pledges totaling $20,000 to establish an endowment to be known as the “UCSC Retirees Association Bruce Lane Memorial Scholarship Endowment Fund.” When the fund reaches $50,000 it will ensure a permanent financial base to fund scholarships for UCSC’s veterans and other students. We are working closely with the Planned Giving staff to reach all members of the campus and community to invite them to contribute to the Endowment Fund.

During the next four months we have an unusual opportunity. A challenge grant of $5,000 has been given by an extraordinarily generous retiree. All contributions to the endowment fund made between now and December 15 will be matched dollar for dollar up to $5,000. We hope this matching challenge will enable us to reach a total of $30,000 by the end of 2012.

At the same time, the Bruce Lane Memorial Scholarship Fund will continue to receive your gifts for current year awards. Information on how to direct your gift to the endowment fund and/or to current year scholarship fund is included elsewhere (see page 3).

Please know that your gifts make a direct and positive impact in helping UCSC veteran students reach their academic goals. Since 2009 we have awarded a grand total of $16,500 to 33 students. That is a remarkable and heartwarming record. Your generosity is appreciated.

Nancy

2012-13 Board of Directors

Jenny Anderson, CUCRA Rep jka@cruzio.com
Anita Diaz, Treasurer ana8lucila@gmail.com
Barbara Dileanis, Program and Events Committee dileanis3@cs.com
Dave Dodson, Vice President davesteph@cruzio.com
Lee Duffus, Newsletter Editor duffus@cruzio.com
Dave Kirk, Membership Chair davidkirk2221@sbcglobal.net
Maxine Lane, Scholarship Chair 831-426-8353
Virginia Lee, Program and Events Co-Chair virginialLee@sallybookman.com

Brian O’Connor, Program and Events Co-Chair btoconno@cruzio.com
Nancy Pascal, President nipascal@cruzio.com
Hilde Rogers, Honorary Director
Janny Tang, Program and Events Committee janny@att.net
Jan Tepper, Electronic Communications Manager tepper@cruzio.com
Jerry Walters, Benefits Office Liaison jwalters@cruzio.com
Mary Wells, University Relations Liaison mrwells@sbcglobal.net
Byron Wheeler, Secretary wheeler.byron87@gmail.com
Lynne Wolcott, Telephone Communications Coordinator lynnewolcott@gmail.com, 831-427-1941
Appreciative Words from a Student Veteran

Following the March 2012 luncheon when scholarships were presented to student veterans, one of the recipients addressed this heartfelt letter to the Association. It is reprinted here with his permission.

Dear Silver Slugs,

I write to thank you again for honoring me with the Bruce C. Lane Memorial scholarship. Thanks to you, I was able to purchase textbooks and a parking pass for this quarter. The parking pass alone saves me nearly an hour a day and time is of the essence; I am tackling units this quarter, taking a full load and serving as a TA for an intro accounting class. I am also preparing to take on an internship next year through the Chancellor’s Undergraduate Internship Program. I will have the opportunity to work in an official capacity to assist other veterans in their pursuit of a UC degree, as well as ensure the longevity of the UCSC VETS program. I am extremely excited, and can’t wait to get started.

A college education is an expensive and painstaking endeavor. Your commitment to assisting veteran students achieve our goals is both commendable and inspiring. The generous contributions you have made this year and during previous years are greatly appreciated. Every extra dollar a student receives might mean fewer hours spent working, the ability to purchase an expensive textbook, or a trip home. However, I feel that your efforts are more than simply a means of financial support. The Soup Social and Scholarship Luncheon you held in March made it obvious to me that the UCSC Retirees Association does not just throw money at a problem hoping it will go away. You took the time and care in preparing an incredible spread of soups, chilies, and desserts for the scholarship recipients. The turnout was far greater than I had expected, and so many of you reached out to personally congratulate us for accepting your kindness. I enjoyed meeting Maxine Lane and her wonderful family, and I was touched that they came to Santa Cruz for the event. Bill Doyle’s presentation made for a great end to the festivities. To hear stories of the beginning years of UCSC’s history from someone who helped shape that history was a treat. I felt the luncheon was a great success, and you deserve to be proud of your efforts.

Your years of service to this wonderful institution are more than enough to earn you the gratitude of every student who sets foot on this campus, but you don’t stop there. Thank you for your continued work in supporting the students of UC Santa Cruz.

Sincerely and respectfully,

Joshua Becker

Make a Contribution Today

Please consider making a generous gift to the Bruce Lane Memorial Scholarship Fund and/or the Endowment Fund to enable us to continue to assist other veterans. All donations to the Endowment Fund received before December 15 will be matched 1:1 up to $5,000.

The Scholarship Fund has a current balance of over $3,000. Checks should be made payable to “UC Regents.” In the memo line designate your gift for the Bruce Lane Endowment Fund and/or the Scholarship Fund. Mail your contribution to: UCSC Retirees Association UR-Delaware 1156 High Street Santa Cruz, CA 95064
CUCRA Report

Dave Dodson and Jenny Anderson represented Santa Cruz retirees at the spring 2012 joint meeting of the Council of UC Retiree Associations (CUCRA) and the Council of UC Emeriti Associations (CUCEA). The meeting was hosted by the Irvine campus. Dave and Jenny report the following among the most important issues discussed:

Health Care Benefits
UCOP continues to look for new ways to decrease the cost of health insurance costs for both retirees and current employees. One idea UCOP is considering is the outsourcing of UC health benefits to a private agency: Extend Health. The Joint Benefits Committee (JBC), which includes representatives from both retired staff and emeriti, strongly criticized this option. Representatives from UCOP indicated that the concerns of JBC had been received and no immediate action has been taken to pursue an outsourcing contract with Extend Health.

Health Care Facilitators
UC has begun the process of centralizing all HR and payroll functions at the Riverside campus. Concern was expressed about the implications for campus-based services for retirees, including the health care facilitator positions. UCOP representatives responded that these positions are not currently being considered for elimination, and that more information on the centralization process will be provided at the fall CUCRA /CUCEA meeting.

Family Member Eligibility Verification
Remember the mailing you received this spring asking you to send in information to verify dependents listed on your health and vision plans? Some of you grumbled about having to do this, and were concerned about whether the cost of outsourcing this project would be covered by the savings to UC resulting from dropping unqualified dependents from plans. However, the most recent New Dimensions reports that faculty, staff, and retirees voluntarily de-enrolled more than 3,000 family members from their health care plans, resulting in an annual savings of $10 million. That more than pays for the outsourcing of the project.

UC Budget Crisis
This issue just doesn’t go away. Deborah Obley, Associate Vice President for Budget and Capital Resources, reported that during the past 12 years there have been only two years with “normal” budgets. If the Governor’s November ballot initiative should fail, drastic actions will be required. Among the several measures under consideration to cut costs and increase revenue are increasing philanthropy, raising tuition and fees, limiting enrollment, and recruiting more out-of-state and international students.

UCOP Recognition
It’s official. In a March letter to principal university officers, President Mark Yudof acknowledged the significant service and support of retirees and emeriti and recognized all retiree associations—including CUCRA and CUCEA—as “Affiliated Organizations.” This official relationship and status provides liability insurance coverage for the associations and their leadership and more latitude in managing their finances.

Up-and-Coming Opportunities
Two new developments will provide Silver Slugs enhanced access to the important information about UC systemwide deliberations. First, our own Lee Duffus will become chair of CUCRA in the coming year, which means he also will be a member of the UCRS Advisory Board. Secondly, UCSC will host the joint meeting of CUCRA and CUCEA on October 31 and November 1. If you volunteer to help welcome delegates from other UC locations, you will be able to sit in on the meetings and hear the discussions directly. Contact Nancy Pascal (npjascal@cruzio.com) to sign up as a volunteer.
Dues Are Due!

If there is a “special” reminder sticker on the address panel, you are gently reminded that your 2012-13 dues are past due. Please complete the enclosed member information form and return it with your dues check.

The Association’s membership year runs from July 1 to June 30. Your dues support the Association's operational expenses, including events and activities, the newsletter, and annual dues for memberships in CUCRA (Council of UC Retiree Associations), our voice with the Office of the President, and AROHE (Association of Retiree Organizations in Higher Education).

Thank you, to all members who promptly renewed their memberships!

We are fast approaching UCSC’s 50th Anniversary in 2015, and all members of the Retirees Association are especially invited to participate in, and support, a memorable celebration that highlights UCSC’s unique history, achievements, and milestones, as well as illuminates its future. Plans are being formulated to present a thoughtful and meaningful series of events, projects, and activities that reflect on and document UCSC’s first 50 years, envision the campus’s future, and connect with and engage a broad constituency (alumni, retirees, parents, and the Santa Cruz regional communities). This dual goal of presenting the rich past and imagining the future of our institution invites and welcomes your involvement. Please send any ideas and interests regarding this special commemoration to 50years@ucsc.edu, or contact Jerry Walters or Lee Duffus. If you have materials—photos, reports, programs, personal correspondence, and the like—from your time as an active member of the staff, please share them with Jerry or Lee to determine how the materials might contribute to the historical record. They look forward to hearing from you.

A Few Words from the Health Care Facilitator

Good news for Anthem Blue Cross enrollees. Beginning September 15, 2012, Walgreens again will be part of Anthem’s pharmacy network. Those who prefer using Walgreens can return this month. If you are renewing a prescription on or after September 15, make sure to alert your doctor’s offices to send the renewal order to the Walgreens location of your choice. If you are getting a new prescription, you can again have it filled as an in-network prescription at your local Walgreens. Of course, you also can continue with your current pharmacy.

The August issue of New Dimensions contained an article, “Non-payment of Extra Part D Premium Can Lead to De-enrollment,” which has caused confusion for some retirees. The impression was that this was something new and some retirees were concerned they might inadvertently be de-enrolled. Such is not the case. If you have questions about Part D and your prescription drug coverage, contact Frank Trueba at 831-459-3573, or email ftrueba@ucsc.edu.
New Members

We are pleased to welcome a relatively large contingent of new retirees to our growing ranks. Join with your colleagues in welcoming them personally at the September 18th picnic.

Marion Bashista - Information Technology Services
Sandra Cohen - Transportation & Parking Services
Cynthia Dzendzel - Physical Plant
David Kaun - Economics
Virginia Lee - Psychology
Rich McMillan - Physical & Biological Sciences
Debra Neal - Anthropology
Mike Rotkin - Community Studies
Flo Queen-Stover - Financial Aid & Scholarships
Patt Takeuchi - Colleges, Housing & Educational Services
Karen Vomvolakis - Bay Tree Bookstore
Sara Walsh - Cowell College

Founders Celebration Events

All active members of the Association should have received a personal invitation to the 6th annual Founders Celebration Dinner, scheduled for Friday, October 12, at the Cocoanut Grove. The dinner usually sells out, so make your dinner reservation quickly here, or at 831-459-5003.

This signature gala event honors extraordinary individuals and their outstanding contributions to society. This year's honorees include Martin Rees, England's Astronomer Royal; Intel Corporation cofounder Gordon Moore and wife Betty Moore, founders of the Gordon and Betty Moore Foundation; George and Gail Michaelis Ow, renowned Santa Cruz community philanthropists; Shannon M. Brownlee, writer and essayist (College Eight '79 Biology, M.S. Marine Sciences); and Gail Hershatter, professor and chair of the History Department.

Earlier the same day, Martin Rees, will present a fascinating and thought-provoking talk about the nature of the cosmos and the high stakes humans face as we consider our future in it. A renowned scientist whose work has touched on some of the greatest questions in physics, Professor Rees will use his unique and stimulating perspective to explore the consequences of scientific discovery, the limits of human understanding, and our role as the first species in 45 million centuries to determine the Earth's fate. Reserve a seat for the free lecture in the Music Concert Hall here, or call (831) 459-5003.
In Memoriam

Word of the deaths of the following staff and faculty has been received. Condolences are extended to their families and friends.

Ralph J. Berger
Ecology and Evolutionary Biology
March 13, 2012

Robert F. Berkhofer
Psychology
June 25, 2012

Ray T. Collett
Arboretum
February 22, 2012

Violet R. Crowell
Education
March 8, 2012

Nancy Dran D’Angelo
Summer Housing & Conference Services
July 31, 2012

Jean L. Joreski
Admissions
May 23, 2012

Betty L. Morgan
Physical Planning
April 23, 2012

Gertrud S. Reutter
German Language
February 11, 2012

Ed C. Rittue
Physical Plant
June 29, 2012

M. Brewster Smith
Psychology
August 4, 2012

David W. Steele
Graduate Studies
May 18, 2012

Lea C. Sterrett
Executive Vice Chancellor’s Office
March 19, 2012

Andrey N. Todorov
Mathematics
March 30, 2012

Donald Vandenberg
Crown College
April 18, 2012

In their honor, memorial gifts to the Retirees Association Scholarship Fund or the Bruce Lane Memorial Endowment Fund may be sent to the UC Santa Cruz Foundation, 1156 High Street, Santa Cruz, CA 95064

New Association Directors

At its June meeting the Association’s board of directors elected five new members, who bring significant strength and a broad range of experience to the board: Virginia Lee (Psychology), Brian O’Connor (Bookstore), Janny Tang (University Relations), Jan Tepper (University Police) and Lynne Wolcott (Cowell College). Each has accepted an assigned responsibility as listed in the box on page 2.

The board also amended the Bylaws to provide for an honorary director position and elected Hilde Rogers as the first person to be accorded this honor. Hilde has been a member of the board for 21 years (!) and served as vice president from 1992-93 through 1999-2000. For many years she faithfully coordinated the telephone tree.

A word or two about this newsletter...

The Silver Slug is published more or less quarterly: September, November, February, and April, and is available in print and electronically (in glorious color). Recipients are encouraged to request the electronic version to save printing and mailing expenses.

Please keep us informed of any changes in your mailing address, email address, and phone number.

Comments and suggestions are welcomed by the editor, who is solely responsible for the content, at silverslug@gmail.com.
Here’s to Your Health!

New Wellness Workshop: Taming Stress

Got Stress? Come and learn about the physiology of stress and the science behind some recommended strategies to alleviate work related stress. In this hands-on workshop, participants will learn about stress busters, explore stress reduction techniques and walk away with an action plan for reducing their individual stressors.

When: Tuesday, September 18, 3:30–4:30 p.m.
Where: UCSC Campus Barn G, Conference Room
Registration: Email Colleen Thompson, Wellness Coordinator, at cthomps2@ucsc.edu

UCSC NEWS and UPDATES
For the latest breaking news from the campus click here.

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UCSC Retirees Association
UR-Delaware
1156 High Street
Santa Cruz, CA 95064

Who’s keeping an eye on your UC retirement benefits?
Who advocates for you at the UC President’s Office?
Who keeps you informed about opportunities for UCSC retirees?

UCSC Retirees Association – There’s Strength And Power In Numbers