Minutes November 11, 2014    Cowell College Conference Room

Member absent Jan Tepper    Feb. 3, 2015 Approved as Corrected

Guest Nancy Lenox

Call to Order     Dave    Meeting opened at 1:05 pm. Dave distributed a revised agenda.

Introduction    Dave introduced Nancy Lenox (retired from the Social Sciences Division) who is exploring the idea of becoming a member of the board. Members introduced themselves to Nancy.

Secretary    Nancy    Minutes of October 7, 2014 were approved.

OLD BUSINESS

New Board Members/VP Dave  Recent days have been good. Patt has agreed to fill the role and responsibilities of Vice President, President-Elect. (Cheers!) Dave will serve as President to December 2015. Therefore, Patt will serve as Vice President through December 2015, then take on the President position from January 2016 to June 30, 2017.

Nominating Committee Dave announced the Nominating Committee for 2014-15: Chair, Dave K., committee members Lynne, Patt. (Cheers again!) Board members are to think about their current position and what they might want to do next year (2015-16).

Update on Retiree/Emeriti Center and Hiring Status Dave/Jenny  Jenny described the significant delays and unresolved issues that have impeded finalizing the hiring of our preferred candidate for the Center Assistant position. She explained that our candidate is re-thinking the job offer and may elect to withdraw from consideration. Dave D., Jenny, and Lee will talk with Associate Chancellor Sahni to try to resolve the issues. One of the major issues is the recent change in UCOP policy that limits re-employment for a retiree to 12 months. They will explore if options/exceptions to this time limit are available at the campus level. The other issue they will present is the baffling, inexplicable steps that impede the hiring process.

Jenny recommends that we re-think attempting to hire a retiree for the Center Assistant position. We may find it more efficient to consider prospective candidates from current employees or non-UC retirees.

Leadership Roles Dave/Jenny  Following discussion about updating the Leadership Roles to reflect the addition of a Center Assistant, and a recommendation from Anita, it was decided that we should review the current documents, forward our comments to Jenny and wait until the Assistant position is filled to launch a full-fledged revision. Revision of the Leadership Roles and By-Laws will be on the agenda for February 2015.
UCSC RETIREES ASSOCIATION

President Dave Dodson, Vice President Patt Takeuchi, Secretary Nancy Pascal, Treasurer Anita Diaz, Jenny Anderson, Barbara Dileanis, Lee Duffus, Dave Kirk, Maxine Lane, Virginia Lee, Ilse Lopes, Corinne Miller, Jan Tepper, Jerry Walters, Mary Wells, Lynne Wolcott, Honorary Member Hilde Rogers

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Lynne is willing to take on the eBlast duties (currently in Jan’s job description), just send her the messages to be “blasted” to our members. Members also agreed that we do need a co-chair for the Program/Events. Dave K., Lynne and Patt volunteered to assist Corinne with Programs/Events, but not as co-chair(s).

When discussing posting updates to the web site, we reviewed the matter of publishing names of new members. We agreed to set-up an “opt-out” process on the membership forms, so that new members will be asked if they want their name listed in the Newsletter and on the web site. No other personal information will be published, only the name. Lynne will contact recent new members to learn whether they wish to opt-out of the name listing. Mary said she would help with the opt-out message on the membership form.

50th Anniversary Planning Jerry/Nancy  On Monday, Jerry and Nancy met with Shayna Kent to review planning for the 50th anniversary events. Based on all the events scheduled for Alumni Weekend, April 2015, we proposed that we would host a brunch or lunch on Friday, April 24. Issues that remain undecided include finding a venue, obtaining campus funding, and coordinating with other events to maximize our attendees’ opportunities to meet with former colleagues and visit old “haunts”. The deadline for posting an event onto the master calendar is November 19. Mary suggested that we charge a nominal fee in order to secure attendance. Anita cautioned that we must be sure that money coming in matches money going out. The question of charging a fee is not totally resolved. Ilse moved that the Association host a brunch or lunch on Friday, April 24, 2015 during Alumni Weekend subject to obtaining campus funding/support. Anita seconded the motion. The motion was approved.

Virginia asked about editing the video interviews obtained at the fall picnic. We agreed to wait until Jerry can speak with someone in Special Collections about the appropriate format to match other campus digital productions.

Holiday Lunch, December 2nd Corinne  Dave expects to hear soon whether Chancellor Blumenthal or his designee will attend the Holiday Lunch (at the Peace United Church of Christ). Corinne suggested that Fiat Musica perform first, at about 11:45 a.m., then join us for lunch. All agreed. Volunteers are asked to show up at 10:30 a.m. to set-up. Corinne and Anita will follow-up to be sure the purchase order/payment for the room rental is in place.

NEW BUSINESS

Report from CUCRA Mary/Jenny/Lee  Reports distributed electronically. Jenny and Dave filed a request with CUCRA for a grant to fund “Ears in Action” as an activity associated with our new Center. The grant for $500 was approved. The program is sponsored through Faye Crosby at Cowell College and provides volunteers to work with students where English is not their first language. Volunteers will listen to the students read their essays and offer
suggestions to help them improve their writing skills.

UCOP representatives are available to come to campuses to participate in pre-retirement workshops.

It was announced that Lee would serve a second two-year term as CUCRA’s President. (Applause!)

**Report on AROHE** Jenny Report previously distributed electronically. The conference was exciting and UC campuses were well represented. UC retirees are providing significant leadership in AROHE. The conference offers ways of thinking about how to influence what retiree associations can do. The next AROHE conference will be held in Seattle in 2016 and we should include UCSC RA attendance expenses in our budget.

**Wellness/Fitness Issues** Jenny Wellness classes formerly available to retirees and emeriti changed this past year, and no one seems to know how and who made the decision. The issue is being reviewed by the Academic Senate Committee on Emeriti Relations as well as ABOG (Academic Business Officers Group). Ilse provided background information that these programs are part of system-wide funding “Be Smart About Safety”, but the offerings are campus based. Ilse will talk with Risk Management to try to find out what and where changes in the class offerings occurred. The recent decision making process is very murky.

**OFFICER AND COMMITTEE CHAIR REPORTS**

**President** Dave D. Having coffee with Patt was insightful, based on their shared experiences.

**Vice President** No Report

**Treasurer** Anita Anita distributed the Treasurer’s Report showing the budget through October. To date there have been no expenses for the Kresge Center.

**Program & Events** Corinne, Lynne An update of the 2014-15 programs and activities was distributed electronically. We agreed to move the Mushroom hunting and hike from November to February 2015. There is a fee for this activity and the group is limited to 10-12 participants. The Ano Nuevo activity in January 2015 has a fee of $9/per person (checks payable to the UCSC Retirees Association to be sent to Anita.) Faye Levinson will be our docent. Lynne will talk with Faye about the specific date and forward that information to Virginia for the upcoming newsletter.

Gary Griggs is not available to speak at the May 2015 luncheon. Lynne suggested that we tie that program to the 50th Anniversary celebrations; therefore she will ask John Dizikes if he is
available. Another suggested speaker is Marian Gade (formerly at UCOP). Marian worked with Clark Kerr in the early days of planning for the UCSC campus.

The June 2015 “welcome to retirement” event needs a formal committee to arrange and plan the gathering. The Cowell Provost’s House is already reserved.

Mary suggested that we charge a fee to non-members for activities. Dave K. suggested that instead we request a donation to the scholarship fund to deal with Anita’s concern about money in must equal money out.

Newsletter Virginia Articles for the November newsletter are due NOW. She will be doing layout in the next few days, with copy going to the printer on Monday, November 17.

Communications/Membership Lynne Report distributed. The report compares this year against last year same time. We have 6 more members this year. The report also shows the number of folks who have not renewed membership for this year. Lynne circulated addressed postcards around the table and asked that we write a note encouraging those we know to renew. There is still a timing issue in getting new retirees’ names from UCOP.

University Relations/Fundraising Mary No report Nancy Lenox said that the pre-retirement workshop was very helpful and convinced her to join the Association. Patt suggested that we send an email to new members, confirming their membership. Lynne will do so.

Phone Tree Ilse The numbers of members to be called is dwindling. She coordinates with Lynne to determine who should be called.

Health & Benefits Jerry There were about 50 people at the November 10 open enrollment workshop. It was a good presentation. The second workshop is set for November 14, 3 to 4 p.m.

Scholarships Maxine Report distributed. Maxine reported that we will award 12 $500 scholarships at the March 2015 lunch. The Endowment payout covers all but a few dollars for three, there are three named scholarships to be presented and current year monies will cover the rest. One of our awardees from previous year returned her scholarship because she had enough money from other sources. (Applause!). Those presenting the named scholarships should limit their remarks to 3-5 minutes to allow time for all the scholarship recipients.

Evidently there is a change in staffing at STARS and there is a new person handling the veterans programs. Corinne will talk with Claudia to arrange for Maxine to meet the new person.
More Old Business

Reciprocal Membership Lee UCLA and UCSD both offer complete reciprocity to retirees from other UC campuses. Lee will raise this question with Associate Chancellor Sahni when he and Dave D. meet with him. Our RA could not offer parking privileges. Lee also said that we may get members from Hastings and UC Merced since those campuses do not have retiree associations.

The meeting was adjourned 3 pm.

Minutes submitted by
Nancy Pascal, Secretary

Upcoming Events and Meetings

Open Enrollment
October 30 – November 25

Open Enrollment Workshop
November 14, 3-4 p.m.
Staff HR Training Room

Holiday Luncheon
December 2, 11:30 a.m.-2 p.m.
Peace United Church of Christ

Ano Nuevo
January 2015, date TBA

Board Meeting
February 3, 2015, Monarch Room

Mushroom Hunting and Hike
February 2015, date TBA
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